VISION 2030

A Roadmap for California Community Colleges

Taking care of our students, our communities and our planet

Meeting the Needs of Today and the Opportunities of Tomorrow

Evolving student body

Today's students and future learners expect more from their education experience.

Vision 2030

We must strengthen our systems to get students to and through our colleges faster and more equitably.

New circumstances

We must reckon with our new climate reality and the impact of new tech on teaching and learning.

Changing landscape

Communities need a skilled workforce across fastgrowing career fields.



Vision 2030

A Roadmap for California Community Colleges

What is it?

A seven-year action plan that:

- Guides field practice.
- Removes systemic barriers.
- Opens doors for policy reform.

Vision 2030 envisions a higher education system more inclusive of all Californians that ensures access points for every learner across race, ethnicity, region, class and gender to enter a pathway, with tailored supports and exit points to transfer or complete a community college baccalaureate or obtain a job with familysustaining wages.



Building for the Future Based on Where We've Been

Vision for Success Goals (2017-2022)

Governor's Roadmap Goals (2021-2027)

Vision 2030 (2023-2030)



Leading With Equity

How Vision 2030 grows California Community Colleges' commitment to equity and academic success

- Vision 2030 sets bold goals for the system to pursue transformational change to ensure institutions truly work for and support all students across race, ethnicity, religion, class and gender.
- It builds on California Community Colleges' hard-won progress.
- It goes further by being explicit about what structural changes are needed to create equitable opportunities and support for students, focusing on students harmed by persistent systemic barriers linked to their racial and ethnic identities.



Ismenia Siaumau from Long Beach City College

Vision 2030 Goals

- Vision 2030 goals and outcomes examine disaggregated data for students of color who are underrepresented in our system, students with low incomes and students with disabilities.
- Vision 2030 sets systemwide goals focused on providing accountability and feedback loops for our continuous improvement efforts.

New Pathways to Reach Future Learners







Mikala Hutchinson from MiraCosta College

Our What Actions, Outcomes and Metrics

Vision 2030 Framework





How We Know We're Getting There: Goals & Metrics





What We're Doing to Get There: Strategic Directions + Actions

Equitable Pathways to Baccalaureate Attainment

Equitable Workforce and Economic Development The Future of Teaching and Learning

 California Community Colleges are committed to the governor's ambitious higher education goal of 70% postsecondary degree and certificate attainment among working-aged Californians by 2030.

- Vision 2030 furthers the sector approach to workforce development through more partnerships between community colleges and industry to invest in hands-on training for career readiness.
- The priority sectors are health care, climate, STEM and technology, education and early education.

- Generative artificial intelligence (AI) provides new opportunities and challenges for education.
- Use of tools such as ChatGPT has already become a part of students' studying, research and more.
- Guidance concerning AI must have oversight and a deep commitment to diversity, equity and inclusion.



Strategic Direction 1: Equitable Baccalaureate Attainment

Equitable Pathways to Baccalaureate Attainment

Equitable Workforce and Economic Development The Future of Teaching and Learning

Actions 1-6 will advance Strategic Direction 1 in particular but will also positively impact Strategic Directions 2 and 3.

- 1. All actions, policies and procedures will be enacted centering equity and inclusion and dismantling prejudice and racism.
- 2. Increase equitable access, success and support for: dual enrollment in degree pathway, justice-involved and justice-impacted Californians, foster youth, those with lower wages and incomes, and veterans.
- 3. Improve systems of access, including financial support and program mapping.
- 4. Increase the number of eligible students who apply for and receive federal, state and local financial aid grants, including the federal Pell Grant, the state Cal Grant and the California College Promise Grant, among others.
- 5. Increase flexible term structures, flexible schedules and credit for prior learning opportunities.
- 6. Increase credit mobility and transfer opportunities.



Strategic Direction 2:

Equitable Workforce and Economic Development

Equitable Pathways Equitable Workforce to Baccalaureate Attainment and Economic Development

The Future of Teaching and Learning

Actions 7-11 will advance Strategic Direction 2 in particular but will also positively impact Strategic Directions 1 and 3.

- 7. Increase educational access for prospective learners of low income to enhance their socioeconomic mobility by developing a customized educational and training opportunities to them.
- 8. Health care: Expand access to health care pathway programs with particular attention to nursing, mental and behavioral health.
- **9.** Climate action: Advance community college engagement with the four fields of climate practice facilities, workforce and curriculum, community engagements and benefits, and resource development.
- **10. STEM:** Expand success, access and support in science, technology, engineering and math disciplines for historically underrepresented students.
- **11. Education:** Increase system capacity to decrease faculty shortages in key sectors including nursing, early childhood pathways and education.



Strategic Direction 3: The Future of Learning

Equitable Pathways to Baccalaureate Attainment

Equitable Workforce and Economic Development The Future of Teaching and Learning

Action 12 will advance Strategic Direction 3, in particular, while also positively impacting Strategic Directions 1 and 2.

- 12. Actively engage with the impacts of generative AI on the future of teaching and learning:
 - a. Improve the student experience with the use of generative AI as well as smart analytics applied to the "big data" systems (e.g., Student Information System, Learning Management System)
 - b. Modernize system technology infrastructure to support online education delivery and faculty.
 - c. Develop an analysis of the impact of generative AI technology and its potential implications for teaching and learning, and take the necessary action in policy reform, systems development and practices to advance success, access and support for our students.



Vision 2030 in Action: Ongoing Demonstrations Across the State

Apprenticeship Pathways Demonstration Project

Delivering new pathways for students to continue community college education from noncredit preapprenticeship to credit programs

Common Cloud Data Platform

Establishing a foundation for seamless data systems that improve student support, program mapping and more.

Working Learner Project

Removing policy and funding barriers associated with awarding credit for prior learning and offering flexible scheduling; areas seen as barriers to serving adult learners.

Pathways for workers with low income

Dismantling barriers and constructing educational pathways for workers with lower incomes



Jesse Williams from Feather River College

Our How Advancing Vision 2030

How Will the Chancellor's Office Advance Our Work?





How You Can Get Involved!

Visit our website: CCCVision2030.org.

Share your ideas and feedback.

Important dates:

- Monthly Consultation Council meetings (third Thursday of the month).
- System Webinars Every First Wednesday of the Month (Nov. 1 and Dec. 6).
- Statewide Events and District Town Halls (Ongoing).
- Board Presented With Final Revisions (Jan. 22, 2024).



