

DIVERSITY in Access at UCR: The Path to Preeminence

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Division of Diversity, Excellence and Equity

In 2008 UCR's Chancellor created the Office of the Associate **Vice Chancellor, Diversity, Excellence & Equity** (AVCDEE) in response to the growing awareness of the educational benefit of diversity for all students, faculty, and staff.


Initiatives are designed to promote **diversity as a means** to academic excellence, multicultural and intercultural understanding and professional competence.



Division of Diversity, Excellence and Equity

assisting and monitoring all units of the campus in their efforts to recruit and retain diverse faculty, staff, and student body.(Equity)

Planning, implementing and overseeing development of programs and activities to support the culture of open inquiry, pluralism, and mutual respect and engagement throughout the campus. Some of these activities include:



Division of Diversity, Excellence and Equity

Chancellor's Making Excellence Inclusive Educational program
(**See brochure**)

UCR Campus Climate Survey-all students, staff and faculty


Diversity workshops- special topics (with Student and
Community Organizations- Riverside Met. Museum)

NSF Grant – 2008 -11 – Advancement of Leadership Skills in
Faculty Recruiting

NSF ADVANCE *Forward* – 2011-2014



Division of Diversity, Excellence and Equity

- ▶ **AWIS Chapter** (Inland Empire)-grads and postdocs
 - ▶ **Faculty Recruitment and Diversity**-VPAP
 - ▶ **DLE National Survey** Participant-UCLA- part of national data base
Leadership development – staff, students, faculty.
 - ▶ Mellon Grant- **Center for Ideas and Society**- Seminars on Intercultural Studies at UC Riverside- 2015-2017
 - ▶ **National Center for Faculty Development and Diversity**-On line mentoring program for all faculty, grad students and post doctoral students
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Works with Office of **Faculty and Staff Affirmative Action**

Recruitment and retention assistance

AA data collection and analysis

State and Federal affirmative action (AA) compliance

Interface with the Office of EEOC

Customized workshops and training



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Works with Title IX/Sexual Harassment Office

Implementation of VAWA Act

provide discrimination and sexual harassment/ sexual assault complaint resolution

Sexual harassment and sexual assault training

Training on anti-bullying behavior

Customized workshops



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For more information, please contact:

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