DIVERSITY in Access at UCR: The Path to Preeminence

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Associate Vice Chancellor for Diversity, Excellence and Equity
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Division of Diversity, Excellence and Equity

In 2008 UCR’s Chancellor created the Office of the Associate Vice Chancellor, Diversity, Excellence & Equity (AVCDEE) in response to the growing awareness of the educational benefit of diversity for all students, faculty, and staff.

Initiatives are designed to promote diversity as a means to academic excellence, multicultural and intercultural understanding and professional competence.
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assisting and monitoring all units of the campus in their efforts to recruit and retain diverse faculty, staff, and student body. (Equity)

Planning, implementing and overseeing development of programs and activities to support the culture of open inquiry, pluralism, and mutual respect and engagement throughout the campus. Some of these activities include:
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Chancellor’s Making Excellence Inclusive Educational program
(See brochure)

UCR Campus Climate Survey-all students, staff and faculty
Diversity workshops- special topics (with Student and Community Organizations- Riverside Met. Museum)

NSF Grant – 2008-11 – Advancement of Leadership Skills in Faculty Recruiting

NSF ADVANCE Forward – 2011-2014
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- AWIS Chapter (Inland Empire)-grads and postdocs
- Faculty Recruitment and Diversity-VPAP
- DLE National Survey Participant-UCLA- part of national data base  
  Leadership development – staff, students, faculty.
- Mellon Grant- Center for Ideas and Society- Seminars on Intercultural Studies at UC Riverside- 2015-2017
- National Center for Faculty Development and Diversity-On line mentoring program for all faculty, grad students and post doctoral students
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Works with Office of Faculty and Staff Affirmative Action
- Recruitment and retention assistance
- AA data collection and analysis
- State and Federal affirmative action (AA) compliance
- Interface with the Office of EEOC
- Customized workshops and training
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Works with Title IX/Sexual Harassment Office

Implementation of VAWA Act
provide discrimination and sexual harassment/ sexual assault complaint resolution
Sexual harassment and sexual assault training
Training on anti-bullying behavior
Customized workshops
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For more information, please contact:
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