



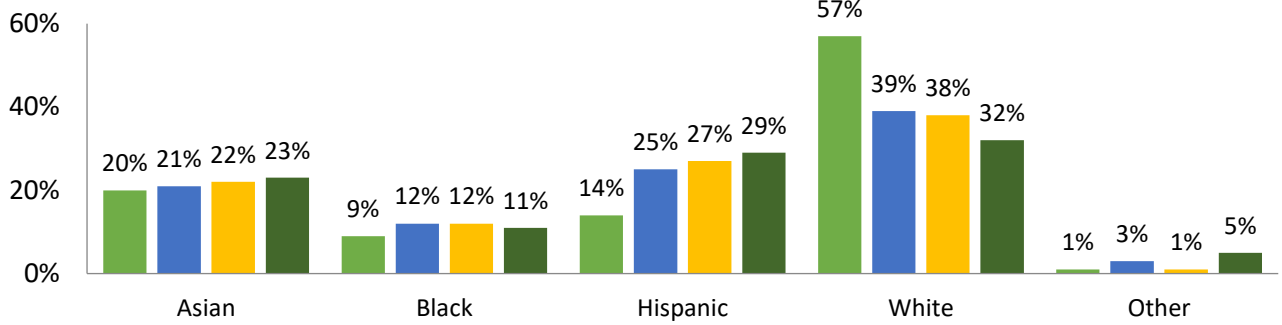
SJCC, EVC Faculty Among Most Diverse in Nation

At San Jose City College we believe that each and every one of our students has a unique gift. We believe if you work hard and dedicate yourself to your goals, our talented faculty and staff can help you unleash your brilliance to help you achieve your greatest aspirations.

Our Track Record:

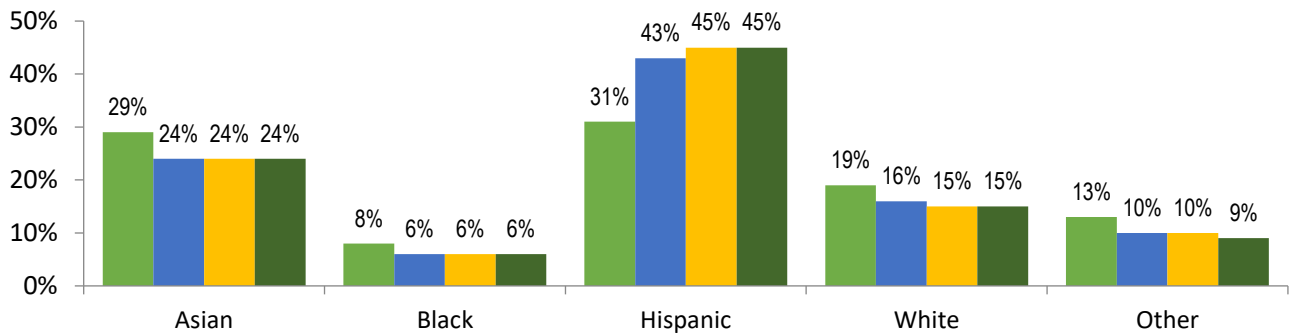
- Hispanic Serving Institution since 2008
- We are the longest-serving Community College in Santa Clara County.
- We have one of the Bay Area's highest transfer rates, per 100 students, to four-year universities.
- In 2018, SJCC awarded over 1,600 degrees and certificates.
- According to the Chronicle's "Diversity Index," which was published August 2019 and ranks "colleges with the greatest racial and ethnic diversity among faculty members," SJCC ranks No. 7 nationally among all two-year public institutions.
- BP 7100 COMMITMENT TO DIVERSITY
The District is committed to employing qualified administrators, faculty, and staff members who are dedicated to student success. The Board of Trustees recognizes that diversity in the academic environment fosters cultural awareness, promotes mutual understanding and respect, and provides suitable role models for all students. The Board is committed to hiring and staff development processes that support the goals of equal opportunity and diversity, and provide equal consideration for all qualified candidates.
- AP 7100 COMMITMENT TO DIVERSITY
The District is committed to promoting diversity district wide through its student body as well as its employees. The District maintains a commitment to diversity through the recruitment and retention of employees and students that reflect the diversity of the communities served. Every effort is made to initiate and establish specific activities and programs designed to meet the District's diversity goals and objectives, to foster equal participation, and to ensure a campus climate that welcomes and respects differences. The Equal Employment Opportunity and Diversity Advisory Committee will establish annual goals and work within an annual budget to provide activities and programs that promote diversity throughout the District.

Ethnicity



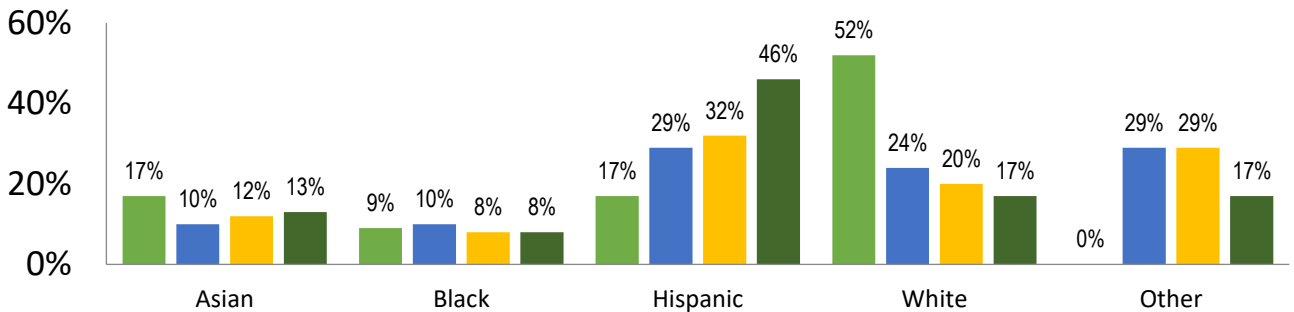
Faculty

2005 2016 2017 2018



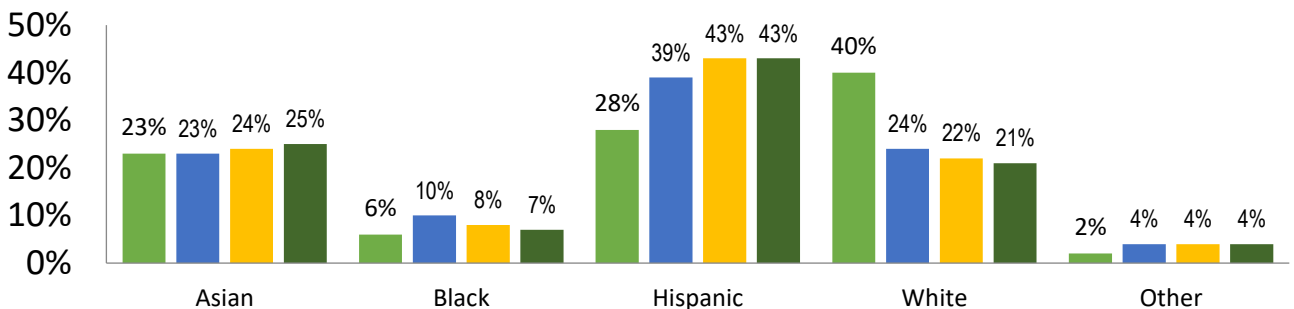
Students

2005 2016 2017 2018



Administrators

2005 2016 2017 2018



Classified Professionals

2005 2016 2017 2018