

INSTITUTE FOR HIGHER EDUCATION LEADERSHIP & POLICY

Key Issues Facing California Higher Education



Presentation to Assembly Committee on Higher Education February 19, 2013 Sacramento, CA



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Overview

- Caveat: can only cover some key points apologies in advance for omitting important aspects
- The segment leaders will speak to specific initiatives that address many of these issues
- Issues are organized under two broad themes
 - 1. Jobs/economy
 - 2. Efficiency (better outcomes for our investments)

1. Jobs and the California Economy

- We must reject the false dichotomy of higher education versus career education
- Each segment has a unique role in powering the California economy – in helping prepare Californians for meaningful and productive careers

– UC

- Key role: *research and advanced graduate study*
- Key challenge: how much to invest in research? Danger of overlooking role of research amid "completion agenda"
- CSU
 - Key role: chief producers of *bachelor's degrees* among California's diverse populations
 - Key challenge: balance between "high need" degrees (STEM, teacher education, business) and degrees that lack immediate connection to a career

- CCC

- Key roles: transfer and "career technical education." CTE getting much needed attention as data document the strong value of some one- and two-year credentials in today's economy.
- Key challenge: supporting high cost/high need programs as system moves to give priority to industry sectors, by region

Fundamental Prerequisite to Fueling Economy Through Higher Education......

- Access and Affordability
 - Key challenges:
 - *Capacity* getting in versus getting courses
 - Who gets shut out?
 - Cost Governor is committed to ending cycle of using tuition to backfill economic downturns

– Who gets priced out?

 Equity – continue strong commitment to protecting access among growing diverse populations

– But access to success?

2. Efficiency – Better Outcomes for Investments

- Huge needs in California will be met only by finding ways to get better outcomes for any level of investment
- Governor has been clear that current outcomes and cost structures are unsustainable
- LAO has largely agreed with that diagnosis

Increasing Efficiency – Has Different Implications in Each Segment

- UC Key challenge: *reduce the cost of delivery*
 - Technology (but cost impact unknown)
 - Changes to organizational roles in teaching and research
 - Reductions in non-instructional cost centers
- CSU Key challenge: *get student through more quickly*
 - Stronger K-16 connections to improve college readiness (common core assessments could help)
 - Streamline programs and program requirements
 - Optimize scheduling
- CCC Key challenge: *increase completion rates*
 - Stronger K-14 connections to improve college and career readiness
 - Improve developmental education
 - More structured program pathways
 - More proactive support for students (education planning, orientation)

Cross-cutting Efficiency Issues

• Transfer

- An especially critical function in California
- SB 1440 transfer degrees potentially a huge step toward efficiency
- Next challenge extend concept to UC

• College and Career Readiness

- Well-prepared students do well in all three segments
- This is not "a K-12 issue" it's on everyone's agenda

Most Important Outcome is Learning

- How to measure?
- How to protect quality while improving completion and reducing cost?

Cross-cutting Efficiency Issues – cont.

- Financial incentives to invest in desired outcomes
 - Incentives for students to engage in successful behaviors
 - Priority registration at CCC if attend orientation and have educational plan
 - CCC fee waiver made contingent upon academic progress
 - CSU considering disincentives to "excess" credits
 - Surcharge for excess units at all three segments (phased in)
 - Incentives for institutions to improve outcomes the next frontier?
 - Governor suggested base funding for all segments contingent upon improved outcomes
 - Governor proposed shift of CCC enrollment funding to courses completed
 - LAO recommended broader approach: fund colleges and universities for "enrollment and achievement" – not just enrollment

Leadership, Planning, Coordination

- Void with end of Commission for Postsecondary Education (CPEC)
- Must consider *collective and interrelated* efforts to meet state needs
 - Increase education levels
 - Close performance gaps
 - Keep workforce and economy competitive
 - Promote healthy society
- Need to develop a "public agenda" with goals and a plan
 - Progress in each sector in data, scorecards, accountability understanding student progress and obstacle points
 - Need an overall framework around it and entity to coordinate, including a cross-segment data system to monitor progress
 - Segments can work together fruitfully, and they are but leading states in targeting postsecondary investments to public purposes have better coordination