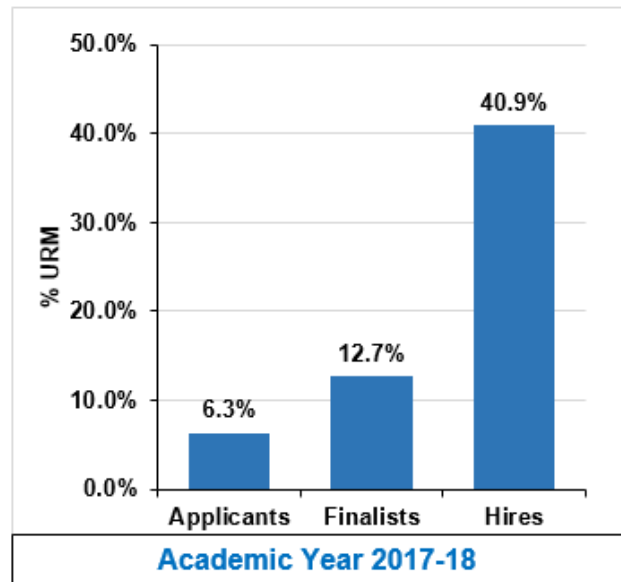
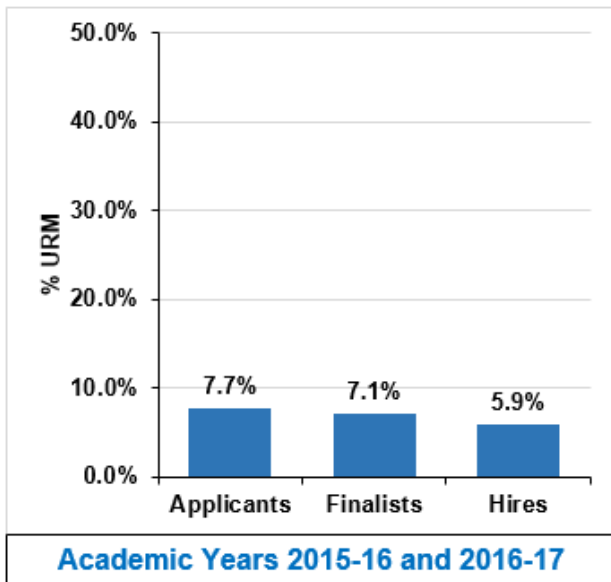


Percentage (%) of Underrepresented Group Ladder Rank Faculty and Equivalent by Hiring Stage



Name	Department	Name	Department
Tayloria Adams	<i>Chemical & Biomolecular Engineering</i>	Sandra Irani	<i>Information & Computer Science</i>
Christine Balance	<i>Asian American Studies</i>	Laura Hyun Yi Kang	<i>Gender & Sexuality Studies</i>
Anita Casavantes Bradford	<i>Chicano/Latino Studies and History</i>	Solmaz Sajjadi Kia	<i>Mechanical & Aerospace Engineering</i>
Long Thanh Bui	<i>International Studies</i>	James Kyun-Jin Lee	<i>Asian American Studies</i>
Lee Cabtingan*	<i>Criminology, Law, & Society</i>	Jennifer Lee	<i>Sociology</i>
Jacqueline Chen	<i>Psychological Science</i>	Beth Lopour	<i>Biomedical Engineering</i>
Kwasi Conner	<i>Ecology & Evolutionary Biology</i>	Sylvia G. Nam	<i>Anthropology</i>
Alicia Cox	<i>Comparative Literature</i>	Kylie Pepler	<i>Informatics</i>
Roderic Crooks	<i>Informatics</i>	Annie Ro	<i>Public Health</i>
Sohail Daulatzai	<i>Film & Media Studies and African American Studies</i>	Alejandra Rodriguez-Vergo	<i>Ecology & Evolutionary Biology</i>
Rina Dechter	<i>Information & Computer Science</i>	Fatimah Tobing Rony	<i>Film & Media Studies</i>
Laura E. Enriquez*	<i>Chicano/Latino Studies</i>	Rocio Rosales*	<i>Sociology</i>
Christopher Fan*	<i>English</i>	Ana Rosas	<i>Chicano/Latino Studies</i>
Cynthia Feliciano	<i>Sociology</i>	Jared Sexton	<i>African American Studies and Film & Media Studies</i>
Angela Garcia*	<i>Anthropology</i>	Aomawa Shields	<i>Physics and Astronomy</i>
Donovan German	<i>Ecology & Evolutionary Biology</i>	Damien Sojoyner (Schnyder)	<i>Education</i>
Sora Han	<i>Criminology, Law, & Society</i>	Sabrina Strings*	<i>Sociology</i>
Sandra Harvey*	<i>African American Studies</i>	Celia Symons	<i>Ecology & Evolutionary Biology</i>
Douglas Haynes	<i>History</i>	Katherine Thomas-Peer	<i>Developmental & Cell Biology</i>
Constance Iloh	<i>Education</i>	Roberto Tinoco*	<i>Molecular Biology & Biochemistry</i>
Adria Imada	<i>History</i>	Linda Trinh Vo*	<i>Asian American Studies</i>
		Tiffany Willoughby-Herard	<i>African American Studies</i>

2017-18 Appointments at UCI UC President's Postdoctoral Fellows & Faculty Mentors		
Fellow	Department and School	Faculty Mentor
Samar Al-Bulushi	Anthropology, <i>School of Social Sciences</i>	Kristin Peterson
Héctor Beltrán	Anthropology, <i>School of Social Sciences</i>	Leo Chavez
Alexander Cho	Informatics, <i>School of Humanities</i>	Mizuko Ito
Seyda Ipek	Physics and Astronomy, <i>Donald Bren School of Information & Computer Sciences</i>	Tim Tait
Ryan Jeffrey McCarty	Chemistry, <i>School of Physical Sciences</i>	Kieron Burke
Rolando Ruiz-Vega	Developmental and Cell Biology, <i>School of Biological Sciences</i>	Arthur Lander
SA Smythe	Anthropology, <i>School of Social Sciences</i>	Lilith Mahmud
UCI Chancellor's ADVANCE Postdoctoral Fellows & Faculty Mentors		
Fellow	Department and School	Faculty Mentor
Daniel Akwaboah	Chemistry, <i>School of Physical Sciences</i>	Vy M. Dong
Anna Boncompagni	Philosophy, <i>School of Humanities</i>	Annalisa Coliva
Bonnie Cuthbert	Molecular Biology and Biochemistry	Celia Goulding
Christian Guerrero-Juarez	Mathematics, <i>School of Physical Sciences</i> , and Developmental and Cell Biology, <i>School of Biological Sciences</i>	Qing Nie
Stefan Vogler	Criminology, Law, and Society, <i>School of Social Ecology</i>	Valerie Jenness
UCI Chancellor's Postdoctoral Fellow in Criminology, Law and Society, and Faculty Mentor		
Fellow	Department and School	Faculty Mentor
Irene Vega	Criminology, Law, and Society, <i>School of Social Ecology</i>	Geoff Ward

Logic Model for Change in STEM Faculty Retention

